

**Resolution prohibiting discriminatory tenets of
Critical Race Theory and
upholding the rights to personal beliefs**

WHEREAS, the Board of Trustees of IUSD has the legal authority to determine the curriculum taught in the IUSD within the parameters set by law and can require teachers to teach the curriculum approved by the Board of Trustees;

WHEREAS, the Board of Trustees of IUSD acknowledge that the students of IUSD represent a diverse community made up of many races, cultures, ethnicities, nationalities, religious/personal beliefs and skin colors.

WHEREAS, the Board of Trustees must uphold the laws of the United States of America and the State of California which prohibit discrimination, harassment, intimidation, and bullying based on race, color, ancestry, nationality, ethnic group identification, religion; or the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

WHEREAS, the Board of Trustees of IUSD acknowledges that “theories” are beliefs and are not based in fact, that the teaching of values/personal beliefs such as religious beliefs is prohibited, and that the values/personal beliefs of students and their families vary widely and are to be respected.

WHEREAS, the Board of Trustees of IUSD acknowledge that they hold no legal or moral authority to question, monitor or dictate the internal thoughts, perspectives, values or personal beliefs of any student. Further, the Board acknowledges that asking students to “agree” or “disagree” with certain “Value Statements” constitutes a “survey” of the students’ personal beliefs and is prohibited under the law without express parental consent.

Now, therefore, be it resolved on this 25th day of October 2022, by the Board of Trustees of the Irvine Unified School District:

All teachings which discriminate against those within the classes listed above are rejected and will not constitute the basis for any instruction in IUSD including the approved curriculum or learning resources/supplementary materials which currently require no approval by the Board or any administrator.

The following specific doctrines CANNOT be taught within IUSD:

1. An individual, by virtue of his or her race, ethnicity, ancestry, culture, skin color,

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religious/personal beliefs or values, is inherently racist, whether consciously or unconsciously.

2. Individuals are either a member of the oppressor class or the oppressed class because of their race, ethnicity, ancestry, culture, skin color, religious/personal beliefs or values.
3. An individual, by virtue of his or her race, ethnicity, ancestry, culture, skin color or religious/personal beliefs bears responsibility for actions committed in the past or present by other members of the same ethnicity, ancestry, culture, skin color, or religious/personal beliefs.
4. Meritocracy or traits such as, but not limited to, a hard work ethic or the scientific method are racist or were created by members of a particular race, ethnicity, ancestry, culture, skin color, religious/personal beliefs or values to oppress members of another race.
5. Teaching theories and their underlying assumptions, any personal beliefs and/or values as factual information to IUSD students.
6. Compelling students to voice or otherwise profess their internal thoughts, perspectives, beliefs and/or values – especially in front of peers, the teacher or others.

ADOPTED this 25th day of October 2022, on motion of Trustee _____, seconded by Trustee _____, on the following roll call vote:

AYES: _____

NOES: _____

ABSENT OR NOT VOTING: _____

Board President

ATTEST:

Board Clerk